

# Science Advisor (Interdisciplinary)


## OFFICE OF NAVAL RESEARCH

9 vacancies in the following locations:

- [San Diego, CA](#)
- [Camp H.M. Smith Marine Corp Base, HI](#)
- [Camp Lejeune, NC](#)
- [Norfolk, VA](#)
- [Pentagon, Arlington, VA](#)
- [More Locations \(1\)](#)

Work Schedule is Full Time - Temporary

Opened Monday 10/24/2016  
(1 day(s) ago)

 Closes Wednesday 11/23/2016  
(29 day(s) away)

### Salary Range

\$102,646.00 to \$133,444.00 / Per Year

### Series & Grade

GS-0401, 0801, 1301, 1515, 1520, 1550-15/15

### Supervisory Status

No

### Who May Apply

Employees serving on a career or career-conditional appointment with Department of Navy Research, Development, Testing and Evaluation Activities (RDT&E) Selectees may serve on a temporary reassignment, or temporary promotion depending on their qualifications.

### Control Number

453001400

### Job Announcement Number

NE6XXXX-15-1821099K9512207

## Job Summary

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. Department of the Navy provides competitive salaries, comprehensive benefits, and extensive professional development and training. From pipefitters to accountants, scientists to engineers, doctors to nurses-the careers and opportunities to make a difference are endless. Civilian careers-where purpose and patriotism unite!

There is a need to fill 9 Office of Naval Research (ONR) Science Advisor (SA) positions. SAs typically serve a 1 year tour, extendible to a total of 3 years, and remain on the roles of their home activity. SAs serve on the staff of a major joint, Navy, or Marine Corps command; assist and advise the host Commander and staff in the identification of Warfighting Capability Gaps that have a critical impact on combat readiness; and serve as the primary interface between the command and the RDT&E community in finding and implementing solutions. As a Science Advisor, you must have a specific understanding of the current DoN S&T planning and experimentation process to focus on transition of technology. Positions require a TS/SCI security clearance and the ability to go into the field. Typically, 20-40% of the Science Advisor's time will be spent on travel. If the selectee's home activity participates in a Personnel Demonstration Project, the selectee would remain under their activity's Personnel Demonstration Project. Selectees may serve on a temporary reassignment or temporary promotion depending on their qualifications.

These positions are interdisciplinary positions at the GS-15 (or payband equivalent) that may be filled in any of the following occupational series:

0401-Biological Sciences; 0801-Engineering; 1301-Physical Sciences, 1515-operations Research, 1520-Mathematics, 1550-Computer Science.

The salary range listed above reflects base pay only. Selectees may be placed in any location based on the needs of the command.

**A command endorsement letter is required to be considered for a Science Advisor position.** Letters should be addressed to Mr. Thomas Gallagher to include the following statements: why the applicant should be considered; short summary of what the candidate will bring to the job; and a statement agreeing that upon successful completion of the assignment, the selectee will be returned to a position of equivalent or greater responsibility as the one he/she left. The command endorsement letter **MUST** be signed by a TD/CO to be considered for this position.

For a sample endorsement letter, please contact Christine Guzman: [Christine.guzman.ctr@navy.mil](mailto:Christine.guzman.ctr@navy.mil) or 703-696-5044

**Letters are due to ONRG no later than November 16th, 2016.**

Letters should be mailed to:

ONRG, One Liberty Place

875 N. Randolph St, Suite 1426

Arlington, VA 22303-11995

Attn: OLC Room 1426

Letters can be e-mailed to: [Christine.guzman.ctr@navy.mil](mailto:Christine.guzman.ctr@navy.mil)

## Duties

\*Commander, Undersea Warfighting Development Ctr, San Diego, CA. The SA will look at S&T issues and align them with defense industry to pinpoint key requirements and emerging new technologies. That partnership will help transform ASW capabilities to improve littoral and open ocean effectiveness, and reduce time between finding a threat and neutralizing it. Requires knowledge and experience of Fleet ASW operations, R&D, T&E, acquisition & Fleet operations and the ability to oversee technology transfer to the Fleet.

\*Commander, U.S. Pacific Command, Camp H.M. Smith, HI. SA is a member of the PACOM Command Staff and works with/through the PACOM Director of Resources & Assessment to coordinate S&T office activities and taskings across the PACOM Directorates. Requires experience in R&D, prototyping, integration, demonstration, and assessment work related to the complete range of joint warfighting missions.

\*Commander, U.S. Marine Corps Forces Pacific, Camp H.M. Smith, HI. Encompasses all technical aspects of expeditionary maneuver warfare in a Marine Air-Ground Task Force (MAGTF) environment as well as the ISR, C2 and logistics systems that support the MAGTF. The scope of the work ranges from the enhanced utilization of existing equipment fielded to the operating forces, to initiation of research projects leading to development of new systems/modifications of existing systems. Must be expert in one or more of the following: extensive background in engineering; the DOD acquisition process; the combined capabilities of the Navy Laboratories/Centers; the Marine Corps' & Navy's fleet problems and current and planned RDT&E programs for Naval warfare systems.

\*Deputy Chief of Naval Operations for Warfare Systems, Arlington, VA. The SA advises the Deputy of technical developments in support of platform warfighting wholeness; strategic and program issues; and S&T factors outside the normal Navy program planning process that could afford strategic opportunities or affect/disrupt exiting strategies, investments and plans. Requires knowledge of prominent Navy, Joint, & Marine Corps current and future programs in naval warfare, naval platforms, fleet concerns, warfare systems, and the current state of work being done in R&D by the scientific community.

Office of Chief of Naval Operations, Assessment Division, Arlington, VA. The SA is responsible for conceiving, developing, leading and managing innovative S&T derived warfighting and warfighting support analysis and assessments. Advises the Director on technical and programmatic developments relating to the future of naval warfare and how these developments would impact warfighting capabilities and campaign risk. Requires professional experience in operations research and assessments (equivalent experience can also be applied) and knowledge of joint military operations, modeling and simulation, and test and evaluation.

\*Commander Submarine Forces, Atlantic Fleet, Norfolk, VA. The SA maintains liaison with the submarine technology R&D assessment process and the Navy S&T requirements process. Coordinates command assessment and input to joint concept technology demonstrations and similar Navy and DARPA T&E opportunities. Identifies, evaluates, and recommends submarine capability improvements and augmentation. Requires experience in R&D work related to Navy concept-based development process, acquisition system and operational testing. Must have a broad understanding of joint military operations and the DOD JCTD program.

Commander, US Fleet Forces Command, Norfolk, VA. The SA serves as the Command Technology Officer and senior representative of the Commander USFF on interactions with S&T organizations in government, academia, and industry. Requires experience in R&D work related to improving Navy missions such as force protection, C4ISR, maritime interception operations, theater missile defense, anti-mine warfare, and littoral anti-submarine warfare.

\*Commander, Naval Special Warfare Command at Naval Special Warfare Development Group, Virginia Beach, VA. The SA is concerned with programs relating to all aspects of Naval Special Warfare (NSW). The SA is responsible for coordinating and maintaining WARCOM's and DEVGRU's S&T needs and representing those needs to the DoN S&T community. This position requires professional experience in R&D work related to Navy concept-based development and experimentation processes, acquisition systems, and operational testing.

\*Commanding General, II Marine Expeditionary Force, Camp Lejeune, NC. The SA is concerned with S&T programs relating to all aspects of joint and naval expeditionary warfare. This encompasses all technical aspects of Marine Corps ground combat, aviation and support systems. Requires experience in R&D work related to Marine Corps combat development processes, acquisition systems, and operational testing. Knowledge in new concept development and fleet, force and joint experimentation is required.

\*Denotes Emergency Essential

## Travel Required

- 25% or Greater
- Travel is dependent upon position description and availability of funds

## Relocation Authorized

- Yes
- Relocation expenses may be authorized in accordance with applicable regulations and available command funding

## Key Requirements

- You must be a US Citizen.
- Must be registered for Selective Service, see Legal & Regulatory Guidance.
- Suitable for Federal employment as determined by background investigation.
- Selectee may be required to successfully complete a probationary period.
- This position is a Drug Testing Designated Position (TDP).
- You must obtain and maintain a security clearance.
- Endorsement letter from home Command.

## Qualifications

In order to qualify for this position, your resume must provide sufficient experience, knowledge, skills, and abilities, to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities, as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience. **Top candidates have experience with senior-level briefings and negotiations concerning prioritization of technological requirements.**

Your resume must demonstrate at least one year of specialized experience at or equivalent to the next lower grade level (GS-14) or demonstration project level in the Federal Service for which applying. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled and has equipped you with the particular knowledge, skills, and abilities, to successfully perform the duties of the position.

Specialized experience must demonstrate the following: the applicant must have demonstrated experience with a broad spectrum of Naval Warfare areas or systems. This may have been gained through operational Research and Development (R&D), or acquisition program experience.

Additional qualification information can be found from the following Office of Personnel Management web site:

<http://www.opm.gov/qualifications/index.asp>

As part of the application process, you must complete and submit an occupational questionnaire. To preview this questionnaire and determine if your experience matches the skills required for this position, click on the following link: [View Assessment Questions](#).

### **REQUIREMENTS:**

Generally, current Federal employees applying for GS jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade.

Generally, current Federal employees employed by a Personnel Demonstration Project may be required to meet time-in level based on the demonstration project to which they belong (for most Science and Technology Reinvention Laboratories, STRLs, this is one year at the next lower pay band).

**All qualifications and time-in-grade requirements must be met by the closing date of this announcement and clearly documented in your resume.**

A Top Secret security clearance is a requirement of this position. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume. **The required clearance is not required at time of application but is required at time of appointment. \*\*(For Naval Special Warfare Command at Naval Special Warfare Development Group – clearance is required at time of application.)**

Successful completion of a pre-employment drug test is required. A tentative offer of employment will be rescinded if the applicant fails to report to the scheduled drug test appointment. Incumbents of drug testing designated positions will be subject to random testing. Drug test results will be provided to the employing activity/command.

### **Security Clearance**

Top Secret/SCI

### **What To Expect Next**

When the application process is complete, your application will be reviewed to determine if you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and responses to the questionnaire, along with your supporting documentation to determine your level of knowledge, skill, and ability, related to the job requirements.

Best qualified applicants will be referred to the hiring manager. The selecting official may choose to conduct interviews, and once the selection is made, you will receive a notification of the decision.

Stay informed of changes to your application status by signing up for automatic email alerts at:

<https://my.usajobs.gov/Account/NotificationSettings.aspx>.

### **BENEFITS**

Department of the Navy offers a [comprehensive benefits package](#) that includes, in part, paid vacation, sick leave, holidays and a 401K-type retirement plan.

## Other Information

ONR Global's website: <http://www.onr.navy.mil/en/Science-Technology/ONR-Global.aspx>

Selectee is required to participate in the Department of Defense direct deposit or pay program.

This announcement may be used to fill additional vacancies in various locations. Selectees may be placed in any location based on the needs of the command.

A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

The Department of the Navy uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

Before applying, speak to the Program Manager linked with ONR Global at your command, regarding your eligibility to apply. If you do not know who your PM is at your command, please email: [Christine.guzman.ctr@navy.mil](mailto:Christine.guzman.ctr@navy.mil) to find out who that person is. Applicants MUST have a command endorsement letter signed by a TD/CO to be considered for this position. See job summary section for more on the endorsement letter.

**NOTE: If you wish to be considered for Science Advisor positions located in Naples, Italy or Yokosura, Japan you must apply to announcement number NE7XXX-15-1831495K9XXXXX. If you do not apply to the announcements for overseas positions, you will not be considered for them.**

**If you are applying to this position under the Intergovernmental Personnel Agreement Act (IPA), please contact Mr. Thomas Gallagher, Program Director at [Thomas.gallagher@navy.mil](mailto:Thomas.gallagher@navy.mil) or 703-696-6815**

To begin the process, click the **Apply Online** button to create an account or log in to your existing USAJOBS account. Follow the prompts to complete the occupational questionnaire. Please ensure you click the **Submit My Answers** button at the end of the process.

To apply for this position, you must provide a complete Application Package which includes:

- Complete Resume
- Complete Assessment Questionnaire [View Occupational Questionnaire](#)
- Other supporting documentation as required Please see the "*REQUIRED DOCUMENTS*" section and review the applicant checklist link to determine if there are other documents you are required to submit

Failure to submit a complete application, resume, assessment questionnaire, and all supporting documents by 11:59 pm Eastern Standard Time EST on Wednesday, November 23, 2016, may result in an ineligible rating and loss of consideration. Please follow all instructions carefully as missing application information will not be requested.

If more than one resume is received, only the last resume received and processed will be reviewed.

If you upload your documents, **do not fax** the same documents.

**Note:** To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account: <https://mydon.usajobs.gov/Account/Login> select Application Status, and click on the more information link under the application status for this position.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [http://www.secnave.navy.mil/donhr/Documents/CivilianJobs/Application\\_Info\\_How\\_to\\_Apply\\_via\\_Fax.pdf](http://www.secnave.navy.mil/donhr/Documents/CivilianJobs/Application_Info_How_to_Apply_via_Fax.pdf)

This Vacancy ID is 1821099

Do not email or send hard copy resumes/applications to the Contact Information or Agency Information listed in this vacancy announcement. All resumes/applications received at the addresses listed in the Contact Information or Agency Information will be destroyed and will not be considered for this vacancy announcement.

**\*\*It is the applicant's responsibility to verify that all information in their resume and documents, whether uploaded or faxed, are received, legible, and accurate. HR will not modify answers/documents submitted by an applicant.\*\***

## How You Will Be Evaluated

When the application process is complete, we will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and responses to the ***Occupational Questionnaire***, along with your supporting documentation to determine your ability to demonstrate the following knowledge, skills and abilities/competencies:

1. Science and Technology (S&T) Networking
2. Department of Navy S&T Process
3. Concept Development
4. Communication

If, after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

The documents you are required to submit vary based on what authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following link to see if there are any documents you need to provide: [http://www.secnave.navy.mil/donhr/Documents/CivilianJobs/ApplicantChecklist\\_Merit.pdf](http://www.secnave.navy.mil/donhr/Documents/CivilianJobs/ApplicantChecklist_Merit.pdf)

## 9 vacancies in the following locations

- 📍 San Diego, CA
- 📍 Camp H.M. Smith Marine Corp Base, HI
- 📍 Camp Lejeune, NC
- 📍 Norfolk, VA
- 📍 Pentagon, Arlington, VA
- 📍 Virginia Beach, VA



# Department of the Navy

## Office of Naval Research

### Office of Naval Research-Global

#### Contact

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